



Madison County Human Resources Department

Loretta D. Phillips, Director (601) 855-5509 ▪ Clara L. Griffin, Assistant Director (601) 855-5693

TO: Board of Supervisors
FROM: Loretta D. Phillips, *LDP* Human Resources Director
Date: September 14, 2021
Re: Flu Shots and Diabetes Screening

Employee attendance and wellness is critical to Madison County's delivery of services to its residents. Illness of an employee is a major cause of absence from the workplace and causes reduction in productivity. Additionally, the prevention or early identification of medical conditions can reduce future medical costs for Madison County.

To provide for healthy employees and responsibly manage healthcare costs, please find that it is to the benefit of Madison County to provide flu shots and diabetes screening to its employees and approve offering such services to employees of Madison County.